## AGENDA MANAGEMENT SHEET

Name of Committee	Children, Young People and Familie Overview and Scrutiny Committee					
Date of Committee	12 <sup>th</sup> November 2007					
Report Title	Mid-year Directorate 2007/08	e Report Card				
Summary	This report provides an analy Young People and Families performance at the mid-year reports on performance againdicators as set out in the D	Directorate's point for 2007/08. It nst the key performance				
For further information please contact:	Geoff King Head of Service – Commissioning, Planning and Partnerships Tel: 01926 742389 geoffking@warwickshire.gov.uk David MacNiven Assistant Head of Service – Knowledge and Information Management Service Tel: 01926 742468 davidmacniven@warwickshire.gov.uk					
Would the recommended decision be contrary to the Budget and Policy Framework? [please identify relevant plan/budget provision]	No					
Background papers	<ul> <li>Children and Young Peo</li> </ul>	ple's Plan 2007/10				
CONSULTATION ALREADY U	NDERTAKEN:- Detai	ls to be specified				
Other Committees						
Local Member(s)						
Other Elected Members	For information: Cllr Heather Timms Cllr Richard Grant – "r Cllr John Whitehouse					

Cabinet Member	X	For information: Cllr Izzi Seccombe
Other Cabinet Members consulted	X	For information: Cllr John Burton
Chief Executive		
Legal	Χ	Richard Freeth – "fine"
Finance		
Other Strategic Directors		
District Councils		
Health Authority		
Police		
Other Bodies/Individuals	X	Michelle McHugh, Scrutiny Officer
FINAL DECISION	YE	S
SUGGESTED NEXT STEPS:		Details to be specified
Further consideration by this Committee		
To Council		
To Cabinet		
To an O & S Committee		
To an Area Committee		



## Children, Young People and Families Overview and Scrutiny Committee – 12<sup>th</sup> November 2007

## Mid-year Directorate Report Card 2007/08

# Report of the Strategic Director for Children, Young People and Families

### **Recommendation:**

That the Overview and Scrutiny Committee consider both the summary and detail of the performance indicators within the Directorate Report Card at the mid-year point of 2007/08.

### 1. Background

- 1.1 This report presents Children, Young People and Families Overview & Scrutiny Committee with the mid-year update on the performance of the Directorate Report Card for Children, Young People and Families Directorate. This is set out in detail in **Appendix A**.
- 1.2 The Directorate Report Card is made up of indicators agreed by the Directorate Leadership Team (DLT) in consultation with Portfolio Holders and Members.
- 1.3 As a starting point, it includes any indicators which are in the Corporate Report Card and are the responsibility of this Directorate either on the basis of our specific service areas or as contributions to a corporate total. These indicators will also be reported to Cabinet as part of the Corporate Report Card.
- 1.4 The remainder of the Directorate Report Card is made up of indicators which are considered to be of strategic importance to the Directorate.
- 1.5 However it is not a complete set of all the Performance Indicators and the selection of indicators has been made with reference to a number of factors including; areas of corporate priority; low performance; public interest and if the indicator is part of APA, LAA, JAR or another national assessment framework.



1.6 The format is based upon detailed consultation with the Overview & Scrutiny Coordinating Group (OSCG) and incorporates feedback from their consideration of presentational options.

### 2. The Report Card Framework

- 2.1 The Report Card Framework marks a significant 'step-change' from previous performance management approaches:
  - Cabinet will consider performance information on a quarterly basis, in alignment with the financial performance reporting programme.
  - O&S Committees will focus on the issues and areas of greatest importance to the Directorate this year, and will receive high level, exception-based, monitoring of our organisational health.

This approach was launched in 2007/08 and although this Quarter will be the second time that Cabinet will consider the Corporate Report Card, it is the first time Directorate Report Cards have been presented to the O&S Committees.

- 2.2 The Directorate Report Card sets out the key performance measures for the Directorate under the following four headings:
  - Performance Results
  - Corporate Health
  - Customer
  - People.
- 2.3 The collection frequency of the measures varies and every six months a forecast of the final performance for 2007/08 will be presented. In the case of annual figures, where an actual result (rather than a forecast) is presented this will be made clear within the report.
- 2.4 There are two types of measure in the Directorate Report Card:
  - Type 1 Service area or specialism, led by the Directorate
  - Type 2 Contribution to a corporate total, e.g. sickness absence.
- 2.5 The PWC benchmarking data for 2006/07 has been used to set the forecasted performance in the context of the performance of other County Councils for all the Best Value Performance Indicators within the Directorate Report Card.
- 2.6 The full series of comparative data and graphs for all the Best Value Performance Indicators (BVPIs) and Performance Assessment Framework indicators (PAFs) have been presented to Cabinet as a separate report and are available on the Intranet.
- 2.7 To facilitate exception-based reporting; when measuring performance against targets in 2007/08 a zero tolerance has been applied to all measures in the Directorate Report Card.



2.8 Where indicators showing a negative trend or low comparative position are reported they will be subject to exception reporting in a similar manner to the Financial Reporting model. In these cases we need to explain the performance and set out the remedial action.

### 3. Overall Summary of Performance at the Mid-year 2007/08

- 3.1 There are 35 measures within the Directorate Report Card and at the mid-year point for 2007/08, performance is reported for 26 of these (*this excludes 9 indicators that the Directorate is currently awaiting from external to the Directorate*). Of the total number reported there are six BVPIs/PAFs.
- 3.2 The mid-year performance for 2007/08 is summarised in the tables below set against targets, and where possible against the PwC Benchmark:

	Qrt 2 Forecast (April – Sept) compared to year end target								
	Year end forecast to exceed target	Year end forecast to meet target	Year end forecast to miss target						
	$\bigstar$								
Total no. of measures	6	19	1						
Percentage	23%	73%	4%						

	Qrt 2 Forecast (April – Sept) Forecast compared to 2006/07 Public test quartile (BVPIs and PAFs)									
	Year end forecast above 2006/07 best quartile	Year end forecast meets 2006/07 best quartile	Year end forecast below 2006/07 best quartile							
	$\bigstar$									
Total no. of measures	0	1	1							
Percentage	0	50%	50%							

3.3 The Directorate is pleased to be reporting some very positive performance this year in all areas, except one. The main areas to single out for praise are the reduction in school exclusions and attainment performance for average points score (16-19) in our schools and colleges. Obviously this is not to take away from all the hard work and success achieved in the other areas that will meet targets at the year end. For the one area of red there is an explanation and remedial action plan (*please see Appendix A page A9*).

Our overarching Children and Young People's Plan (CYPP) is progressing well, with partners across all agencies on board with its performance management, planning and service delivery approach. We are currently reporting, at the end of Quarter 2, to be "on track" or "going well" in all of our CYPP outcome areas.

3.4 Attached at **Appendix B** is some detail around school performance results.



### 4. Recommendation

That the Children, Young People and Families Overview and Scrutiny Committee consider both the summary and detail of the performance indicators within the Directorate Report Card at the mid-year point of 2007/08.

MARION DAVIS Strategic Director for Children, Young People and Families

Saltisford Office Park Ansell Way Warwick

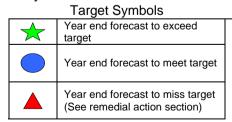
29<sup>th</sup> October 2007



## Appendix A

	Performance Results												
	2006/07 2007/08 PwC County Council Benchmark												
	Indicators	Trend Data	Cı	urrent Perform	ance		Year End 2006						
Ref	Description	Aim and Frequency	Actual <sup>1</sup> (A)	Qtr 2 YE Forecast <sup>2</sup> (B)	End of Year Target <sup>3</sup> (C )	Qtr 2 YE Forecast against end of year target <sup>4</sup> (B) v (C)	2006/07 Ranking <sup>5</sup>	County Council Best Quartile <sup>6</sup> (D)	Qtr 2 YE Forecast against County Council Top Quartile <sup>7</sup> (B) v (D)				
BV 38 RC 01	% Pupils achieving 5 or more A*-C GCSEs	High/ Annual	58.5%	58%	66%		15 <sup>th</sup> /34	> 62%					
BV 49.04 RC 03	% Stability of placements of children in care	Low/ Quarterly	12.3%	12%	12%		18 <sup>th</sup> /34	< 10.6%					
RC 02	RC 02 Reduction in fixed term exclusions High/ Annual			1,780	2,632	*							
RC 91	Reduction in permanent exclusions	119	60	100	*	Not part of the PwC Benchmarking data							
RC 04	% Positive destinations for 16+ school leavers	High/ Annual	93.5%	94.5%	94.5%								

Key



Ben	chmarking Symbols
$\checkmark$	Year end forecast above
$\mathbf{\varkappa}$	2006/07 best quartile

Year end forecast above 2006/07 best quartile	1	Actual performance for 2006/07 (A)	5	WCC's 2006/07 position against the total number of comparator county councils
Year end forecast meets 2006/07 best quartile	2	Quarter 2 year end forecast for 2007/08 (B) (based on period April – September) <b>NB</b> . In some cases this will be an actual figure	6	The County Council best quartile for 2006/07 as taken from the PwC Benchmarking Tool.
Year end forecast below 2006/07 best quartile (See remedial action section)	3	End of year target for 2007/08 as set by respective Directorates (C)	0	Where the aim is high, this is the 75 <sup>th</sup> percentile Where the aim is low, this is the 25 <sup>th</sup> percentile
	4	Alert - Quarter 2 year end forecast (B) compared to end of year target for 2007/08 (C)	7	<b>Alert -</b> Qtr 2 Year End forecast (B) compared against the County Council best quartile (25 <sup>th</sup> or 75 <sup>th</sup> percentile) for 2006/07 as taken from the PwC Benchmarking Tool (D)



	Performance Results												
			2006/07		2007/08		PwC	County Council E	Benchmark				
	Indicators	Trend Data	Cı	urrent Perform	ance		Year End 2006						
Ref	Description	Aim and Frequency	Actual <sup>1</sup> (A)	Qtr 2 YE Forecast <sup>2</sup> (B)	End of Year Target <sup>3</sup> (C )	Qtr 2 YE Forecast against end of year target <sup>4</sup> (B) v (C)	2006/07 Ranking <sup>5</sup>	County Council Best Quartile <sup>6</sup> (D)	Qtr 2 YE Forecast against County Council Top Quartile <sup>7</sup> (B) v (D)				
RC 05	Value added for schools KS1 to KS2	High/ Annual	99.9	101.9 (E)	101.9								
RC 06	Value added for schools KS2 to KS3	High/ Annual	100.2	102.2	102.2								
RC 07	Contextual value added for schools KS2 to KS4	High/ Annual	998.5	1,018.5 (E)	1,018.5		Not part	of the PwC Benc	hmarking data				
RC 08	Average point score (16-19 year olds)	High/ Annual	706.7	322.2	314.8	*	Not part of the PwC Benchmarking data						
RC 09	Average point score at KS1	High/ Annual	15.6	15.7	15.9								
RC 11	Average point score at KS2	High/ Annual	28.3	28.4	28.8								

- )	Target Symbols	E	Benchmarking Symbols				
$\bigstar$	Year end forecast to exceed target		Year end forecast above 2006/07 best quartile	1	Actual performance for 2006/07 (A)	5	WCC's 2006/07 position against the total number of comparator county councils
	Year end forecast to meet target		Year end forecast meets 2006/07 best quartile	2	Quarter 2 year end forecast for 2007/08 (B) (based on period April – September) NB. In some cases this will be an actual figure	6	The County Council best quartile for 2006/07 as taken from the PwC Benchmarking Tool.
	Year end forecast to miss target (See remedial action section)		Year end forecast below 2006/07 best quartile (See remedial action section)	3	End of year target for 2007/08 as set by respective Directorates (C)	0	Where the aim is high, this is the $75^{th}$ percentile Where the aim is low, this is the $25^{th}$ percentile
				4	Alert - Quarter 2 year end forecast (B) compared to end of year target for 2007/08 (C)	7	Alert - Qtr 2 Year End forecast (B) compared against the County Council best quartile (25 <sup>th</sup> or 75 <sup>th</sup> percentile) for 2006/07 as taken from the PwC Benchmarking Tool (D)



	Performance Results											
			2006/07		2007/08		PwC County Council Benchmark					
	Indicators	Trend Data	Cı	urrent Perform	ance		Year End 2006					
Ref	Description	Aim and Frequency	Actual <sup>1</sup> (A)	Qtr 2 YE Forecast <sup>2</sup> (B)	End of Year Target <sup>3</sup> (C )	Qtr 2 YE Forecast against end of year target <sup>4</sup> (B) v (C)	2006/07 Ranking <sup>5</sup>	County Council Best Quartile <sup>6</sup> (D)	Qtr 2 YE Forecast against County Council Top Quartile <sup>7</sup> (B) v (D)			
RC 44	Average point score at KS3	High/ Annual	36	35.8	35.8							
RC 26	% BVPIs in the top quartile	High/ Quarterly	N/A	57%	57%							
RC 27	% Rate of improvement for BVPIs (between quartiles)	High/ Quarterly	N/A	Only appropriate at corporate level due to the figures being potentially misleading at directorate level.		N/A	Not part of the PwC Benchmarking data					

	Target Symbols	В	enchmarking Symbols				
$\bigstar$	Year end forecast to exceed target		Year end forecast above 2006/07 best quartile	1	Actual performance for 2006/07 (A)	5	WCC's 2006/07 position against the total number of comparator county councils
	Year end forecast to meet target		Year end forecast meets 2006/07 best quartile	2	Quarter 2 year end forecast for 2007/08 (B) (based on period April – September) <b>NB</b> . In some cases this will be an actual figure	6	The County Council best quartile for 2006/07 as taken from the PwC Benchmarking Tool.
	Year end forecast to miss target (See remedial action section)		Year end forecast below 2006/07 best quartile (See remedial action section)	3	End of year target for 2007/08 as set by respective Directorates (C)	0	Where the aim is high, this is the 75 <sup>th</sup> percentile Where the aim is low, this is the 25 <sup>th</sup> percentile
				4	Alert - Quarter 2 year end forecast (B) compared to end of year target for 2007/08 (C)	7	Alert - Qtr 2 Year End forecast (B) compared against the County Council best quartile (25 <sup>th</sup> or 75 <sup>th</sup> percentile) for 2006/07 as taken from the PwC Benchmarking Tool (D)



	Customers Results												
	Indicators 2006/07 2007/08 PwC County Council Benchmark												
			Trend Data	Current Performance Year End 2006/07					06/07				
Ref	Description						2006/07 Ranking <sup>5</sup>	County Council Best Quartile <sup>6</sup> (D)	Qtr 2 YE Forecast against County Council Top Quartile <sup>7</sup> (B) v (D)				
RC 34	Service satisfaction with Local Authority Education Services	High/ Annual	42%	Data available in Quarter 3 following completion of the 2007 Public Satisfaction Survey	56%	N/A							
RC 36	% Calls answered within WCC Standards	High/ Quarterly	Not available due to technical error with call loggers	96%	80%	*	Not part of the PwC Benchmarking data						
RC 37	% Letters responded to within WCC Standards	High/ Quarterly	55%	70%	70%								
RC 38	% E-mails responded to within WCC Standards	High/ Quarterly	74%	80%	80%								

,	Target Symbols	Ber	hchmarking Symbols				
$\bigstar$	Year end forecast to exceed target	$\bigstar$	Year end forecast above 2006/07 best quartile	1	Actual performance for 2006/07 (A)	5	WCC's 2006/07 position against the total number of comparator county councils
	Year end forecast to meet target		Year end forecast meets 2006/07 best quartile	2	Quarter 2 year end forecast for 2007/08 (B) (based on period April – September) <b>NB</b> . In some cases this will be an actual figure	6	The County Council best quartile for 2006/07 as taken from the PwC Benchmarking Tool.
	Year end forecast to miss target (See remedial action section)	Year end forecast below 2006/07 best quartile (See remedial action section)		3	End of year target for 2007/08 as set by respective Directorates (C)	0	Where the aim is high, this is the 75 <sup>th</sup> percentile Where the aim is low, this is the 25 <sup>th</sup> percentile
				4	Alert - Quarter 2 year end forecast (B) compared to end of year target for 2007/08 (C)	7	Alert - Qtr 2 Year End forecast (B) compared against the County Council best quartile (25 <sup>th</sup> or 75 <sup>th</sup> percentile) for 2006/07 as taken from the PwC Benchmarking Tool (D)



	Customers Results									
	Indicators	2006/07		2007/08		PwC County Council Benchmark				
			Trend Data	Cı	urrent Perform	ance		Year End 2006	07	
Ref	Description Aim and Frequency		Actual <sup>1</sup> (A)	Qtr 2 YE Forecast <sup>2</sup> (B)	End of Year Target <sup>3</sup> (C )	Qtr 2 YE Forecast against end of year target <sup>4</sup> (B) v (C)	2006/07 Ranking <sup>5</sup>	County Council Best Quartile <sup>6</sup> (D)	Qtr 2 YE Forecast against County Council Top Quartile <sup>7</sup> (B) v (D)	
RC39	% Satisfaction with visits – Mystery Shopping	High/Half Yearly	81%	Data available in	89%	N/A	Not part of the PwC Benchmarking data			
RC 40	% Satisfaction with calls – Mystery Shopping	High/Half Yearly	78%	Quarter 3 following completion	85%	N/A				
RC 41	% Satisfaction with letters – Mystery Shopping	High/Half Yearly	50%	of the next Mystery	65%	N/A				
RC 42	% Satisfaction with e-mails – Mystery Shopping	High/Half Yearly	67%	Shopping wave	70%	N/A				

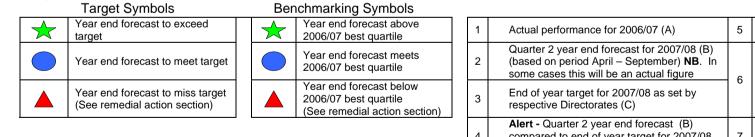
 $\bigstar$ 

#### **Benchmarking Symbols**

Target Symbols	Benchmarking Symbols				
Year end forecast to exceed target	Year end forecast above 2006/07 best quartile	1	Actual performance for 2006/07 (A)	5	WCC's 2006/07 position against the total number of comparator county councils
Year end forecast to meet target	Year end forecast meets 2006/07 best quartile	2	Quarter 2 year end forecast for 2007/08 (B) (based on period April – September) <b>NB</b> . In some cases this will be an actual figure	6	The County Council best quartile for 2006/07 as taken from the PwC Benchmarking Tool.
Year end forecast to miss target (See remedial action section)	Year end forecast below 2006/07 best quartile (See remedial action section)		End of year target for 2007/08 as set by respective Directorates (C)	0	Where the aim is high, this is the 75 <sup>th</sup> percentile Where the aim is low, this is the 25 <sup>th</sup> percentile
		4	Alert - Quarter 2 year end forecast (B) compared to end of year target for 2007/08 (C)	7	Alert - Qtr 2 Year End forecast (B) compared against the County Council best quartile (25 <sup>th</sup> or 75 <sup>th</sup> percentile) for 2006/07 as taken from the PwC Benchmarking Tool (D)



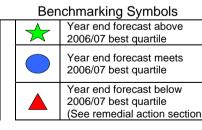
	Corporate Health Results									
		2006/07		2007/08		BwC County Council Bonobmork				
	Indicators			Current Performance			PwC County Council Benchmark Year End 2006/07			
Ref	Ref Description F		Actual <sup>1</sup> (A)	Qtr 2 YE Forecast <sup>2</sup> (B)	End of Year Target <sup>3</sup> (C )	Qtr 2 YE Forecast against end of year target <sup>4</sup> (B) v (C)	2006/07 Ranking <sup>5</sup>	County Council Best Quartile <sup>6</sup> (D)	Qtr 2 YE Forecast against County Council Top Quartile <sup>7</sup> (B) v (D)	
RC 53	Children & Young People CPA Score	High/ Annual	4	4	4					
RC 85	RC 85 % LAA measures on target to be achieved			To follow 29/10/07			Net wert of the DuO Developmention dat		hmarking data	
RC 60	RC 60 % End year variance from budget			To follow 29/10/07			<ul> <li>Not part of the PwC Benchmarking data</li> </ul>			
RC 66	% Compliance with the Corporate Governance action plan	High/ Annual	N/A	N/A	80%	N/A				



	1	Actual performance for 2006/07 (A)	5	WCC's 2006/07 position against the total number of comparator county councils
	2	Quarter 2 year end forecast for 2007/08 (B) (based on period April – September) NB. In some cases this will be an actual figure	6	The County Council best quartile for 2006/07 as taken from the PwC Benchmarking Tool.
ion)	3	End of year target for 2007/08 as set by respective Directorates (C)	0	Where the aim is high, this is the 75 <sup>th</sup> percentile Where the aim is low, this is the 25 <sup>th</sup> percentile
	4	Alert - Quarter 2 year end forecast (B) compared to end of year target for 2007/08 (C)	7	Alert - Qtr 2 Year End forecast (B) compared against the County Council best quartile (25 <sup>th</sup> or 75 <sup>th</sup> percentile) for 2006/07 as taken from the PwC Benchmarking Tool (D)

	People Results									
			2006/07	2007/08			PwC County Council Benchmark			
	Indicators	Trend Data	Cı	urrent Perform	ance		Year End 2006/0			
Ref	Ref Description Ai Free		Actual <sup>1</sup> (A)	Qtr 2 YE Forecast <sup>2</sup> (B)	End of Year Target <sup>3</sup> (C )	Qtr 2 YE Forecast against end of year target <sup>4</sup> (B) v (C)	2006/07 Ranking <sub>5</sub>	County Council Best Quartile <sup>6</sup> (D)	Qtr 2 YE Forecast against County Council Top Quartile <sup>7</sup> (B) v (D)	
RC 68	% Staff Satisfied overall with WCC as a place to work	High / Annual	N/A	80%	80%					
RC 69	% Staff clear about what they are expected to achieve in their job	High/ Annual	N/A	90%	90%					
RC 70	% Staff satisfied with the recognition they get for doing a good job	High/ Annual	N/A	61%	60%	*	Not part of the PwC Benchmarking data			
RC 71	% Staff satisfied with the training & development they receive for their present job	High/ Annual	N/A	72%	72%					
RC 72	Communication between Directorates is good	High/ Annual	N/A	35%	35%					

	Target Symbols								
Year end forecast to exceed target									
	Year end forecast to meet target								
	Year end forecast to miss target (See remedial action section)								

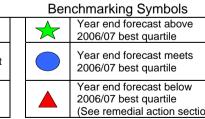


	1	Actual performance for 2006/07 (A)	5	WCC's 2006/07 position against the total number of comparator county councils
	2	Quarter 2 year end forecast for 2007/08 (B) (based on period April – September) <b>NB</b> . In some cases this will be an actual figure	6	The County Council best quartile for 2006/07 as taken from the PwC Benchmarking Tool.
1)	3	End of year target for 2007/08 as set by respective Directorates (C)	0	Where the aim is high, this is the $75^{th}$ percentile Where the aim is low, this is the $25^{th}$ percentile
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	People Results									
			2006/07	2006/07 2007/08			PwC Co	PwC County Council Benchmark		
	Indicators	Trend Data	Ci	urrent Perform	ance		Year End 2006/0			
Ref	Description Aim and Frequence		Actual <sup>1</sup> (A)	Qtr 2 YE Forecast <sup>2</sup> (B)	End of Year Target <sup>3</sup> (C )	Qtr 2 YE Forecast against end of year target <sup>4</sup> (B) v (C)	2006/07 Ranking 5	County Council Best Quartile <sup>6</sup> (D)	Qtr 2 YE Forecast against County Council Top Quartile <sup>7</sup> (B) v (D)	
BV 12 Local RC 73	No. Working days/ shifts lost due to sickness absence per FTE	Low/ Quarterly	N/A	8	8					
BV 16a Local RC 74	% Employees who are disabled	High / Quarterly	Awaiting response from Martyn Thompson	1.5%	1.5%		<ul> <li>Not part of the PwC Benchmarkin</li> </ul>			
BV 17a Local RC 75	% Employees from BME communities	High / Quarterly	Awaiting response from Martyn Thompson	4.5%	4.5%				narking data	
BV 11a Local RC 76	Top 5% of earners that are women	High / Quarterly	Awaiting response from Martyn Thompson	62.5%	55%	*				

Target Symbols							
$\bigstar$	Year end forecast to exceed target						
	Year end forecast to meet target						
	Year end forecast to miss target (See remedial action section)						



	1	Actual performance for 2006/07 (A)	5	WCC's 2006/07 position against the total number of comparator county councils
	2	Quarter 2 year end forecast for 2007/08 (B) (based on period April – September) <b>NB</b> . In some cases this will be an actual figure	6	The County Council best quartile for 2006/07 as taken from the PwC Benchmarking Tool.
tion)	3	End of year target for 2007/08 as set by respective Directorates (C)		Where the aim is high, this is the 75 <sup>th</sup> percentile Where the aim is low, this is the 25 <sup>th</sup> percentile
	4	Alert - Quarter 2 year end forecast (B) compared to end of year target for 2007/08 (C)	7	Alert - Qtr 2 Year End forecast (B) compared against the County Council best quartile (25 <sup>th</sup> or 75 <sup>th</sup> percentile) for 2006/07 as taken from the PwC Benchmarking Tool (D)



### CYPF Mid Year Directorate Report Card

		Reaso	n for Remedial	Action		
Ref	Indicator	Negative Perform- ance Against Target	Not Improving	Negative Benchmark	Explanation	Remedial action
BV 38 RC 01	% Pupils achieving 5 or more A*-C GCSE	Yes	Improving	Yes	Some schools that have traditionally performed well in the past did not do so in 2007 and this meant that the overall LA performance was not as strong as anticipated.	There is targeted support from National Strategy advisers in schools where performance was below the expected level particularly in English and mathematics.
BV 49.04 RC 03	% Stability of placements of children in care	No	Improving	Yes	The CYPF Directorate use a robust set of Nationally proscribed Statistical Neighbours (Ofsted and DCSF) for general comparison but more importantly inspection purposes. Due to this nature the CYPF believe that the PWC dataset gives a less robust comparison for this particular indicator.	N/A

Remedial action taken/proposed for all 'Red' Indicators and Milestones



#### Key Stage Performance FSP to 4 as at 23/10/2007

										Key Stage	e Perform	ance FSF	o to 4 as	at 23/10/200	07											
	Personal, social and emotional development				Communication, language and literacy							Mathematical development							Knowledge and understanding	Physical development	Creative development					
	2007	Dispositions	Social	Emotional			Language for	Linking	Reading	Writing				Numbers as labels	Calculating	Shape, space				of the world						5
	-	and attitudes	Development	t development			communicatio n and thinking	sounds and letters						for counting		and measures										unda
					-																					tion
	Warwickshire Statistical	88%	82%	78%	-		80%	69%	74%	62%				90%	75%	82%				81%	90%	80%				Stage
	Neighbours Average	89%	82%	79%			81%	67%	72%	60%				89%	73%	84%				81%	89%	81%				Prof
	Best in Class	92%	89%	86%			88%	79%	80%	75%				91%	83%	90%				88%	93%	89%				ē
	National	87%	80%	76%	-		78%	65%	69%	58%				87%	70%	80%				77%	88%	78%				
	% Level 2 and above	Reading	Writing	Maths				Reading	Writing	Maths				Reading	Writing	Maths				Reading	Writing	Maths				
_		e	e	e				s	s	s																-
Ŭ	-	Warwickshire	Warwickshire	Warwickshire				Clai	Clar	Clai				ttical bours age	Statistical Neighbours Average	Statistical Neighbours Average				nal	nal	nal				e
ag	-	rwic	rwic	rwic				st in	st in	st in				Statistical Neighbours Average	Statis eight Aver	Statis eight Aver				National	National	National				
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N	2003	87%	84%	92%				88%	86%	94%				86%	84%	92%	-			84%	81%	90%				<u> </u>
ž	2004 2005	87% 88%	84% 86%	92% 92%	-			90% 90%	88% 88%	94% 94%				87% 87%	85% 85%	92% 93%	-			85% 85%	82% 82%	90% 91%				<u> </u>
	2006	87%	84%	91%				90%	87%	94%				87%	84%	92%	]			84%	81%	90%				
	2007	87%	84%	93%												ļ				84%	80%	<b>90%</b>				
		1		1			1		1	1					1	1		Value						Value		
	% Level 4 and above	English	Maths	Science		Value Added KS1 to KS2	Average Points	English	Maths	Science		Value Added	Average Points	English	Maths	Science		Added	Average Points	English	Maths	Science		Added	Average Points	
		_				K51 t0 K52	Score					KS1 to KS2	Score	_			_	KS1 to KS2	Score	-				KS1 to KS2	Score	
2	-	hire	hire	hire		hire	hire	ass	ass	ass		ass	Class	<u>– °</u>	<u>– S</u>	<u> </u>			- <sup>2</sup> -	=	-	-		- I	-	x
ð	-	Warwickshire	Warwickshire	Warwickshire		Warwickshire	Warwickshire	u Cl	u C	U U		U U U	u C	Statistical Neighbours Average	Statistical Neighbours Average	Statistical Neighbours Average		Statistical Neighbours Average	tistica hbou erage	National	National	National		National	National	ey
Ĩa	-	arw	arw	arw		arw	arw	Bestin	Bestin	estin		est in	Best in	Staf Neig Avv	Stat Neig Av	Star Neig Av		Star Neig Av	Statis Neight Avera	Nat	Nat	Nat		Nat	Nat	S
Ś						-	-			B		B	ă	==0/	7.00		4				700/	070/			07.4	ta
e	2003 2004	77% 80%	75% 77%	90% 88%	-	100 100.1	27.8 27.9	79% 81%	77% 78%	90% 90%		100.1 100.2		77% 79%	74% 76%	88% 88%	-	99.9 99.9		75% 78%	73% 74%	87% 86%		99.9 100.0	27.4 27.5	ge
Y	2005 2006	82%	78%	89%	-	100.4 99.9	28.1	83%	79%	90%		100.4	20.4	80%	76%	88%	-	100.0	20.4	79%	75%	86%		100.1	27.6	N
	2006	82% 84%	78%	90%	-	99.9	28.3 28.4	84% 84%	80% 81%	91% 91%		99.9	28.4 28.4	81% <b>81%</b>	77% <b>78%</b>	89%	-	99.7	28.1 28	79% 80%	75% <b>77%</b>	86% 87%		99.7	27.8 27.9	-
	2007 (Target)	82%	82%	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-		-	-	
	2007 (FFT Estimate)	83%	80%	90%		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-		-	-	
						Malua Addad	Average					Value	Average					Value	Average					Value	Average	
	% Level 5 and above	English	Maths	Science	ICT	Value Added KS2 to KS3	Points Score	English	Maths	Science	ICT	Added KS2 to KS3	Points Score	English	Maths	Science	ICT	Added KS2 to	Points Score	English	Maths	Science	ICT	Added KS2 to	Points Score	
		e	e	e	e	e	e	ş	ş	ş	ş	ş	ş					KS3						KS3		
с С	-	wickshire	wickshir	wickshire	wickshire	wickshire	wickshire	Clas	Class	Clas	Clas	Clas	Class	ours	tical ours age	latistical ighbours werage	ours	ours	tical ours age	nal	nal	nal	nal	nal	nal	<b>K</b> e
ğ	-		wicl	wicl	wicl	wicl		ti II	<u>=</u> .	ti	st in	ţ	i i	Statistical leighbours Average	itatistical sighbours Average		ttatistical eighbours Average	statistical eighbours Average	itatist eighb Avera	lational	ational	lational	lational	lational	lational	Ň
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>	2003	73%	74%	73%	71%	100.2	35.0	77%	80%	80%	-	100.4	-	72%	74%	73%	-	100.1	-	69%	71%	68%	-	99.9	34.3	De la
Ne Ne	2004 2005	76% 78%	76% 77%	72% 74%	73% 73%	100.2 100.1	34.9 35.2	80% 83%	81% 82%	78% 80%	-	100.9 100.8	-	74% 77%	76% 77%	71% 74%	-	100.0 100.0	-	71% 74%	73% 74%	66% 70%	- 70%	99.8 99.7	34.1 34.5	က (သ
	2006	78%	81%	77%	77%&	100.2	36.0	83%	85%	83%	N/A	100.9	36.5	76%	80%	77%	N/A	100.0	35.5	72%	77%	72%	N/A	99.8	35.0	
	2007 2007 (Target)	77% 80%	79% 80%	77% 79%	80%	-	35.8	<b>82%</b>	<b>84%</b>	83%	-	-	36.4	- 77%	<b>78%</b>	<b>76%</b>	-	-	35.4	<b>73%</b>	75%	72%	-	-	34.9	
	2007 (FFT Estimate)	81%	80%	77%	-	-	-	-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	-	
		1			1	1				1		1			1	1		Value				1		Value		
		Level 2 (5 A* - C)	Level 1	Achieving at	Ave. Total points score per	Value Added KS2 to KS4		5 A* - C	5 A* - G	Achieving at	Ave. Total points score per	Value Added		5 A* - C	5 A* - G		Ave. Total points	Added KS2 to		5 A* - C	5 A* - G	Achieving at least 1	Ave. Total points score	Added		
	L	A - C)	(5 A* - G)	least 1 A*-G	pupil	NG2 10 KS4				least 1 A*-G	pupil	KS2 to KS4				ieast i A"-G	score per pupil	KS2 to KS4				A*-G	per pupil	KS2 to KS4		
		nire	nire	nire	nire	ire		Class	3SS	ass	Class	ass		º	s	- s		s			_			_		
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4		Warwickshire	Warwickshi	Warwickshire	Warwickshire	Warwickshire		Best ir	Best ir	Best ir	Best ir	Best ir		Stat Neigl Ave	Statistical Neighbours Average	Statistical Neighbour Average	Statistical Neighbours Average	Statistical Neighbour Average		Nat	Nat	Nati	Nat	Nati		X
ge		-	-	Ň	Ň	Ň		ä	Ğ	ă	ă	B					ļ									ey
ţa	2003	54% (42.6%^)	90.7% (89.4%^)	95.2%	-	-		59.8%	93.0%		-	-		54.1%	91.2%		-	-		52.9%	88.8%	94.8%	-	-		Ś
Š	2004	54.3% (44.1%^)	92.3% (90.6%^)	97.4%	352.9 (42.8)	993.1		59.8%	92.9% (91.4%)		367.3	996.3		54.4%	91.3% (90.6%)		346.8	989.8		53.7%	88.8% (86.7%)	95.9%	340.3	988.1		tag
e	2005	57.3%	92.4%		363.6	991.1		63.2%	93.6%		379.1	993.8		56.2% (44.3%)	91.6%	1	354.6	988.6		57.1%	90.2%	97.4%	355.2	989.1		ge
X		(46.1%)	(91.2%^)	97.5%	(43.5)			(49.3%) 62.4%	(91.8%)		575.1				(89.7%)		301.0			(44.9%)	(88%)	51.470				4
	0000	58.5% (48.0%^)	92.7% (91.6%^)	98.1%	373.3	998.5		(50.4%^	94% (92.8%^)		386.3			58% (45.7%^)	91.9% (90.1%^)		361.2			59.2% (45.8%^)	90.5% (87.9%^)	97.8%	365	-		
	2006	57.8%	93.2%		·			) 64.4%	94.3%					<b>60.7%</b>	92.5%					61.5%	91.6%					
	2007	(47.5%)	(91.9%)	98.3%	379.6			(51.3%)	(93.3%)	98.3%	391.2			(47.9%)	(90.0%)	98.0%	374.3			(46.5%)	(87.7%)	99.1%	375.5			
	2007 (Target)	64%	-	-	379.5	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-		
	2007 (FFT Estimate)	61%	-	-	365	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-		

SNote: Best in Class' is the Authority (from Warwickshire's Statistical Neighbours) that has the highest Key Stage percentage score for each Key Stage subject (this does mean that each subject within Key Stage could have a different Authority) FFT estimate is category B